

Formal Trustee Board

Minutes of extraordinary meeting held 2 July 2025

Present		
Rory O'Ceallaigh (RO)	President and Chair of Trustee Board	He / Him
Amanda Chetwynd (AC)	External Trustee, Safeguarding Lead	She / Her
Richard Soper (RS)	External Trustee, Vice Chair of Trustee Board and Chair of Governance Sub-Committee	He / Him
Leah Buttery (LB)	Wellbeing Officer	She / Her
Liz Gillett (LG)	Education Officer	She / They
Emily Woods (EW)	Activities Officer	She / Her
Harrison Stewart (HS)	Student Trustee	He / Him
Liam Wright	Student Trustee	He / Him
In attendance		
Misbah Ashraf (MA)	Chief Executive Officer	She / Her
Chris Cottam (CC)	Head of Advocacy & Governance; Chair's Aid	He / Him
Charlotte Barker (CB)	Trustee Board Secretary	She / Her
Apologies		
Mike Leckie (ML)	External Trustee, Chair of Finance & Risk Sub-Committee	He / Him
Jane Morgan Jones (JMJ)	Head of Finance	She / Her
Dave Morris (DM)	External Trustee, Chair of HR & Remuneration Sub-Committee	He / Him
Declan Ricketts (DR)	Student Trustee	He / Him

1. Opening Business

The start of the meeting was delayed until 18:20, to ensure that the meeting was quorate. The Chair welcomed everyone to the meeting and asked members to introduce themselves as there were new officer and student trustees attending. Harrison Stewart joined the meeting at 18:39.

1.1 Apologies | Received from Mike Leckie, Dave Morris, Declan Ricketts, and Jane Morgan Jones.

1.2 Declarations of Interest | Richard Soper declared that he is a Liberal Democrat.

2. Matters for Formal Approval / Discussion

2.1 ReformUK AGM Resolution

The Head of Advocacy and Governance updated the Trustees on the AGM. He reminded all the trustees that the Students' Union as a charity is reportable to external regulators and the restrictions that are placed on charities around Freedom of Speech.

The trustees discussed the tensions between the individuals on both sides; they discussed the solicitor's analysis and the sanctions available to the trustees that could be applied to clubs / societies / individuals and agreed that there is a need for a policy based on the non-harassment equality legislation as it would give protection and cover all societies.

The Chief Executive suggested that a robust paper was needed, to allow for proper debate at both GSC and UA as it requires proper due process. The trustees agreed there needs to be robust due process and a clear record of decisions and acknowledgement that legal advice has been sought.

The trustees discussed the need for a quick response and agreed that comms advice should be sought.

The trustees agreed the following:

- A comprehensive statement and explanation on how the decision has been reached would be drafted by the Chair, the Vice Chair and the Head of Advocacy and Governance.
- The draft statement would be circulated to the trustees to vote on prior to circulation.
- Students would be able to submit questions on the statement, for the Trustee Board to respond to.

3. Meeting Closed at 19:04

Awaiting approval on: 31/10/2025